



Amended Specialised Generic Scorecard

Community Media Trust NPC

Address Suite 08 South Block, Tannery Park
23A Belmont Road, Rondebosch
Cape Town
7700

Att: to whom it may concern



Broad-Based Black Economic Empowerment Verification Certificate

Community Media Trust NPC

Certificate Number: GEN/RG01/15/09/2022
Version No: 1
Registration No: 1998/021731/08
VAT No: 4440193623
Address: Suite 08 South Block, Tannery Park
23A Belmont Road, Rondebosch
Cape Town
7700

Verification Standard Applied: Codes of Good Practice (Government Gazette 36928)
Scorecard Applied: Amended Specialised Generic Scorecard
Broad Based BEE Status level: A Level 2 Contributor to B-BBEE
BEE Procurement Recognition Percentage: 125%
Discounting Principle Applied: No
Empowering Supplier: Yes
Financial Year end assessed: 28 February 2022

Exclusion Principle Applied: No
Modified Flow Through Principle Applied: No

	Flow Through	Modified Flow Through
Voting Rights of Black People:	0,00%	N/A
Voting Rights of Black Women:	0,00%	N/A
Economic Interest of Black People:	0,00%	N/A
Economic Interest of Black Women:	0,00%	N/A

Black Designated Group Ownership	0,00%
Black Youth Ownership	0,00%
Black Disabled Ownership	0,00%
Black Unemployed Ownership	0,00%
Black People Living in Rural Areas Ownership	0,00%
Black Military Veterans Ownership	0,00%
Black New Entrant Ownership	0,00%

51% Black Owned Enterprise	No
30% Black Women Owned Enterprise	No
Participated in Y.E.S Initiative	No
Achieve Y.E.S Target & 2.5% Absorption	No
Achieve 1.5 x Y.E.S Target & 5% Absorption	No
Achieve Double Y.E.S Target & 5% Absorption	No

A Level 2 Contributor to B-BBEE

Description	Score
Ownership	N/A
Management Control	17,11
Skills Development	22,94
Enterprise & Supplier Development	50,00
Socio-Economic Development	5,00
Additional Y.E.S Points	0,00
Overall Score	95,05

Technical Signatory: Rowan Grau

Issue Date: 15-Sep-22
Expiry Date: 14-Sep-23
Period of validity: 12 Months

This Certificate and the verification report are based on information provided to MSCT BEE Services (Pty) Ltd and represent an independent opinion based on the verification and analysis completed by MSCT BEE Services (Pty) Ltd. The calculation of the scores have been determined in accordance with the Department of Trade, Industry & Competition's Amended Codes of Good Practice for Specialised Enterprises on Broad Based Black Economic Empowerment as Gazetted on 06 May 2015, Gazette No. 38766. Digitally signed certificates are signed using an Advanced Electronic Signature in accordance with the regulations and compliant with the Electronic Communications and Transactions Act, 2002

MSCT BEE Services (Pty) Ltd, Reg. 2011/109066/07
Directors: R Clark, S Grau



BVA 189



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Annexure A: Detailed Scorecard

Registered Name	Community Media Trust NPC
Trading Name	Community Media Trust NPC
Registration Number	1998/021731/08
VAT Registration Number	4440193623
Physical Address	Suite 08 South Block, Tannery Park, 23A Belmont Road, Rondebosch, Cape Town, 7700
Measurement Period	01/03/2021 - 28/02/2022
Entity Size	Generic
Scorecard Applied	Amended Codes of Good Practice for Specialised Enterprises
Level	Level Two Contributor
Total Points	95,05
Empowering Supplier	Yes
40% Targets Met on Critical Elements	Yes
Discounted Level	Level Two Contributor
Discounting Applied	No
Assigned Analyst	Lisa Mansfield

Management Control

Measurement Category & Criteria	Weighting Points	Compliance Targets	Actual %	Score	
2.1) Board Participation					
2.1.1) Exercisable voting rights of black board members as a percentage of all board members	2	50,00%	100,00%	2,00	17,11
2.1.2) Exercisable voting rights of black female board members as a percentage of all board members	1	25,00%	80,00%	1,00	
2.1.3) Black Executive Directors as a percentage of all executive Directors	2	50,00%	100,00%	2,00	
2.1.4) Black female Executive Directors as a percentage of all executive Directors	1	25,00%	100,00%	1,00	
2.2) Other Executive Management					
2.2.1) Black Executive Management as a percentage of all executive directors	2	60,00%	60,00%	2,00	
2.2.2) Black female Executive Management as a percentage of all executive directors	1	30,00%	50,00%	1,00	
2.3) Senior Management					
2.3.1) Black Employees in Senior Management as a percentage of all Senior Management	2	60,00%	54,99%	1,83	
2.3.2) Black Female Employees in Senior Management as a percentage of all Senior Management	1	30,00%	29,26%	0,98	
2.4) Middle Management					
2.4.1) Black Employees in Middle Management as a percentage of all Middle Management	2	75,00%	54,94%	1,47	
2.4.2) Black Female Employees in Middle Management as a percentage of all Middle Management	1	38,00%	37,07%	0,98	
2.5) Junior Management					
2.5.1) Black Employees in Junior Management as a percentage of all Junior Management	2	88,00%	58,55%	1,33	
2.5.2) Black Female Employees in Junior Management as a percentage of all Junior Management	1	44,00%	39,19%	0,89	
2.6) Employees with Disabilities					
2.6.1) Black Employees with disabilities as a percentage of all employees	2	2,00%	31,91%	0,64	

Skills Development

Measurement Category & Criteria	Weighting Points	Compliance Targets	Actual %	Score	
2.1.1) Skills Development Expenditure on any programme specified in the Learning Programme Matrix for black people as a percentage of the Leviable Amount					
2.1.1.1) Skills Development Expenditure on Learning Programmes specified in the Learning Programme Matrix for black people as a percentage of Leviable Amount	9	6,00%	3,46%	5,19	22,94
2.1.1.2) Skills Development Expenditure on Learning Programmes specified in the Learning Programme Matrix for black employees with disabilities as a percentage of Leviable Amount	4	0,30%	0,30%	4,00	
2.1.2) Learnerships, Apprenticeships and Internships					
2.1.2.1) Number of black people participating in Learnerships, Apprenticeships and internships as a percentage of total employees	6	2,50%	2,42%	5,82	
2.1.2.2) Number of black unemployed people participating in training specified in the learning programme matrix as a percentage of number of employees	6	2,50%	2,42%	5,82	
Bonus Points					
2.1.3) Number of black people absorbed by the Measured and Industry Entity at the end of the Learnership programme	5	100,00%	42,46%	2,12	

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Enterprise & Supplier Development

Measurement Category & Criteria	Weighting Points	Compliance Targets	Actual %	Score		
2.1) Preferential Procurement						
2.1.1) B-BBEE Procurement Spend from all Empowering Suppliers based on the applicable B-BBEE Procurement Recognition Levels as a percentage of Total Measured Procurement Spend	5	80,00%	71,31%	4,46	50,00	
2.1.2) B-BBEE Procurement Spend from all Empowering Suppliers that are Qualifying Small Enterprises based on the applicable B-BBEE Procurement Recognition Levels as a percentage of Total Measured Procurement Spend	4	15,00%	21,35%	4,00		
2.1.3) B-BBEE Procurement Spend from all Exempted Micro Enterprises based on the applicable B-BBEE Procurement Recognition Levels as a percentage of Total Measured Procurement Spend	5	15,00%	16,18%	5,00		
2.1.4) B-BBEE Procurement Spend from all Empowering Suppliers that are at least 51% black owned based on the applicable B-BBEE Procurement Recognition Levels as a percentage of Total Measured Procurement Spend	11	40,00%	31,05%	8,54		
2.1.5) B-BBEE Procurement Spend from all Empowering Suppliers that are at least 30% black women owned based on the applicable B-BBEE Procurement Recognition Levels as a percentage of Total Measured Procurement Spend	5	12,00%	25,01%	5,00		
Bonus Points						
B-BBEE Procurement Spend from Designated Group Suppliers that are at least 51% Black owned.	2	2,00%	3,03%	2,00		
<i>(of NPAT/Revenue/Allocated Budget/Receipts)</i>						
2.2) Supplier Development						
2.2.1) Annual value of all Supplier Development Contributions made by the measured Entity as a percentage of the target	15	0,20%	0,20%	15,00		
<i>(of NPAT/Revenue/Allocated Budget/Receipts)</i>						
2.3) Enterprise Development						
2.3.1) Annual value of Enterprise Development Contributions and Sector Specific Programmes made by the measured Entity as a percentage of the target	5	0,10%	0,10%	5,00		
2.4) Bonus Points						
2.4.1) Bonus point for graduation of one or more Enterprise Development beneficiaries to graduate to the Supplier Development Level	1	Yes	Yes	1,00		
2.4.2) Bonus point for creating one or more jobs directly as a result of Supplier Development initiatives by the measured Entity	1	Yes	No	0,00		

Socio-Economic Development

Measurement Category & Criteria	Weighting Points	Compliance Targets	Actual %	Score	
<i>(of NPAT/Revenue/Allocated Budget/Receipts)</i>					
Annual value of all Socio-Economic Development Contributions by the Measured Entity as a percentage of the target	5	0,10%	0,16%	5,00	5,00

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